## Smith's Grab Hire Health & Safety General Policy Statement

Smith's Grab Hire recognises that it has responsibilities for the health and safety of its workforce whilst at work and others who could be affected by the companies work activities.

I will assess the hazards and risks faced by the company in the course of our work and take action to control those risks to an acceptable, tolerable level. I am aware of the company's responsibilities and that I am required to take all reasonable precautions to ensure the safety, health and welfare of my workforce and anyone else likely to be affected by the operation of my business.

This business intends meeting its legal obligations by providing and maintaining a safe and healthy working environment so far as is reasonably practicable. This will be achieved by;

- providing leadership and adequate control of identified health and safety risks;
- providing and maintaining safe plant and equipment;
- ensuring the safe handling and use of substances;
- providing information, instruction, training where necessary for the workforce.
- ensuring that all workers are competent to do their work, and giving them appropriate training;
- preventing accidents and cases of work related ill health;
- actively managing and supervising health and safety at work;
- having access to competent advice;
- aiming for continuous improvement in the health and safety performance and management through regular (at least annual) review and revision of this policy;
- the provision of the resource required to make this policy and health and safety arrangements effective. I also recognise;
- my duty to co-operate and work with other employers when at work at premises or sites under their control to ensure the continued health and safety of all those at work;
- to help achieve the companies objectives and ensure employees recognise their duties under health and safety legislation whilst at work, I will also remind them of their duty to take reasonable care for themselves and for others who might be affected by their activities.

Signature	Date
Position	